



**In Devon and Cornwall, the 'disadvantage gap' is worse than the national average at all stages.** In both counties, disadvantaged children start primary school more than 5 months behind their peers and end secondary nearly 21 months behind. In Plymouth, the gap is more than 24 months by the end of secondary.

**It does not have to be this way. There are schools and counties in the country where the disadvantage gap has been *eliminated*. We want to achieve the same in the South West. Do you?**

Developed by Education South West, Ted Wragg Trust, West Country Schools Trust and the Reach Foundation, **SW100 is a new school leadership programme for Devon and Cornwall. Over the next five years, we will train and nurture 100 of the region's next Head Teachers.**

#### **SW100 is:**

- Based on the conviction that closing the disadvantage gap in our region *is* possible
- Rooted in pride in the South West and a deep understanding of the needs and opportunities that exist in our local communities
- Focused on strong relationships and a lasting, purpose driven network of Devon and Cornwall school leaders
- Designed to provide the knowledge needed to lead great schools and access learn from highly effective schools in our region, nationally and internationally

#### **Who is eligible?**

SW100 is for leaders with the imagination to create a South West where *all* children enjoy lives of choice and opportunity; the discipline to implement consistently and effectively; and the humility to listen, learn and adapt as they lead. You need to:

- Be a middle or senior leader in a Devon or Cornwall (including Plymouth and Torbay) primary or secondary school. Middle leaders will need to be exceptionally strong to be accepted.
- Have the support of your Head Teacher to participate.

#### **What does SW100 involve?**

SW100 is a one year development programme and a lifelong SW network. We will prepare you to become an outstanding SW Head Teacher and then work together to strengthen schools across our region. On the initial programme you will:

- Build strong relationships at three residential courses, including trips to highly effective schools in England and the US.
- Grow your knowledge at monthly seminars on the role of the Head Teacher (topics including building great relationships, leading staff development, and ensuring a strong curriculum).
- Undergo 'Head Teacher tasks' together to give you real experience of leading a school.

#### **Where can I find out more and apply?**

- Join **SW100 founders** at one of our '**virtual information evenings**' to learn more about why we are launching the programme and how you can become part of the network.
- **Thursday 18<sup>th</sup> March, 7.30pm – 8.30pm**
- **Tuesday 23<sup>rd</sup> March, 4.30pm – 5.30pm**

To reserve a place, please email [sw100@reachfoundation.org.uk](mailto:sw100@reachfoundation.org.uk) giving your name, school and which of the two events you would like to attend.