



Education South West –Board Meeting minutes

16th May 2019 – 18:30

Ma7, KCC

Attendees: Peter Di Giuseppe (PDG), Roger Pope (RP), James Clark (JC), Jeremy Fothergill (JF), Barrie Taylor (BT), David Potter (DP), Lindsay Yelland (LY), Nick Banwell (NB), Matthew Shanks (MS), Simon Gotch (SG)
In attendance: Stuart White (SW)
Apologies: Hannah Smith (HS), Steve Tucker (ST)
Notes: Caroline Battong (CB)

ESWI46. Apologies

Noted and accepted from Hannah Smith and Steve Tucker.

ESWI47. Declarations of interest & Directors statement

None were declared.

ESWI48. Minutes of the previous meeting, February 2019

Part 1 and Part 2 were accepted as a true and accurate record.

Part 2 minutes were circulated and approved.

ESWI49. Matters arising from the previous meeting

ESWI134 SW to ask Lesley Whitely to action analytics work.

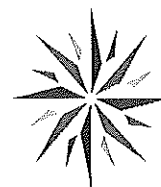
ESWI136 b) RP to look at how we could resource alternative leadership approaches

Action ESWI134 and 136 b) to be carried forward to July Board meeting.

ESWI50. Trust matters from CEO

NB left the meeting at 6.50pm.

- i. RP updated the board on Kenny Duncan resigning as Principal of KCC as of 31st August 2019. Tina Graham has been appointed in his place as well as retaining her role as Principal at Dartmouth Academy. The governors at KCC were very supportive of the appointment which had been discussed and agreed with Kellie Knott, the Chair of LGB at Dartmouth. This arrangement will be regularly reviewed by RP and MJS to ensure



that leadership is effective at both Dartmouth Academy and Kingsbridge Community College.

There was further discussion which is noted in part 2.

NB re-joined the meeting at 7:20pm

- ii. RP talked about the judgements of RI for TN and CH, the actions that had been taken and are being taken, and the effect on staff morale. Staff continue to view ESW very positively in terms of added value and training and development. The summer 2019 results will be crucial as an indicator of our direction of travel.
- iii. MJS talked about the legacy at TN, reviewing attainment and a new focus on progress. There will be an improvement in summer 2019, but the results will not yet be where we want them to be. We will extend the secondment of Matt Bakewell from Dartmouth for another academic year to maintain capacity in the Leadership Team. MJS confirmed TN have a full complement of science teachers which will allow SW to focus fully on her Headteacher role.

NB left the meeting at 7.43pm

- iv. MJS talked about CH. -There was an overemphasis on behaviour and the overall approach to teaching and a lack of focus on the poorer teachers and personalised CPD. The direction of travel is improving.

NB re-joined the meeting at 8pm.

- v. RP referred to his proposals to revisit our original vision and values. He talked about developing the core pillars of our values and how all staff will be able to feed into the process. He will bring the revised document to the board for approval in July 2019.

Action: Revised vision and values to be discussed at board in July 2019.

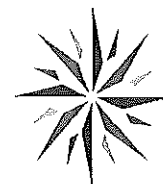
Action: MJS to do a presentation to the board on Unicef's Rights Respecting Schools.

- vi. RP updated the board on SDMAT and confirmed it would not be joining ESW. RP thanked SW for his work as interim finance officer at a difficult time for SDMAT.

Please note the remainder of this discussion is noted in part 2.

ESW151. Education matters from Executive Principal

- i. The Board discussed the report by MJS on leadership planning in the Trust and agreed his proposals.
- ii. DP asked for more information on the Curriculum project. MJS talked about the collaborative curriculum work taking place between KW, DA, EA and BA. There is an increasing use of IT, especially in English and in Maths where the Sparx project is being developed across all secondary schools. There is scope to do more.
- iii. DP asked for more information about the ESW mobile phone policy. MJS confirmed we do not allow mobiles in lessons or at break time, but it is something that needs to be revisited. We should expect to see change in Autumn 2019.
- iv. The remainder of MJS report was noted.



ESWI52. Report from Trust Business Manager

- i. SW updated the Board on the current state of the budget. The in year consolidated surplus is forecast to be approximately £400,000 which includes budgeted surpluses at CH and Teign designed to recover deficits that have been brought forward. SW believes the consolidated surplus will increase. This will be dependent on CH and TN continuing to follow their recovery plans.
- ii. Projected reserves at 31st August 2022 are £762,000 on the assumption that pension cost increases continue to be funded. SW's estimate is based on the current school formula, but this may change.
- iii. The board noted the budget was on track.

Teign School science block update

- i. This work is on track to be completed next year.

Life chances

- i. A licence has been negotiated for a 10 year lease with break clauses for College House. MJS confirmed that rent paid for the lease will go in to the CH budget. The board approved the executives to proceed.

Gender pay gap

- i. SW talked through the statistics Explaining why, as was the case last year, the raw calculation is flawed. Where men and women do the same job there is equality of pay across the Trust.
- ii. SG said the board must consider the gender balance of the board moving forward.

NB thanked Rob Skeggs for the implementation of Progresso across the North Hub.

ESWI53. Review of ESW Risk Register

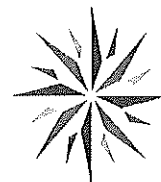
- i. Noted.
- ii. DP noted that the majority of the issues are structural.

ESWI54. Governance

- i. The board approved the appointments of Jo Wood, Gareth Lambert and James Burnes for Rydon LGB. These were co-opted appointments; they give a great range of skills and experience including marketing, HR and finance.
- ii. MJS thanked Adrian Hines (AH) for all the work he has done on training. AH is now National Leaders of Governance (NLG). He has worked on the induction package for governors. He has developed the Chairs meeting and focus on what the board want LGB's to focus on e.g. teaching and learning.

Action: Chairs of LGB's to respond to AH and all support AH to design governance training.

- iii. BT would like to co-opt Georgie Stone to be a staff governor for the South Hub. BT will not be a parent governor from next year and this will need to be revisited.



- BT would like to change the structure. The board supported this and awaited BT's proposal.
- iv. PDG reported that the Members were concerned about capacity of the Trust to take on SDMAT, but as we are not proceeding this was no longer an issue.

ESWI55. Health and Safety Update from Steve Tucker

No update as ST was unable to attend.

ESWI56. Safeguarding and SEN update

- i. Emily Risby will be on maternity leave and her role as SENCO will be back filled by Sarah Simnet.
- ii. We are advertising to recruit support for NB at Rydon.

ESWI57. Policies – for review and approval

No policies were due for renewal.

ESWI58. Items signed on behalf of the trust and significant matters to be brought to the Board

No items to be signed.

ESWI59 AOB

Caroline Battong, Matthew Shanks, Stuart White and Nick Banwell left the meeting at 21:00.

PDG proposed that Matthew Shanks should be appointed Deputy Chief Executive. The directors unanimously approved the appointment

Next meeting – 11th July, 17:00 at the Cliff Railway Cafe